



John McDonald  
CEO, OPITO

# UKCS Workforce Dynamics Review

- Launched in May – assesses changing skills requirements over the next 20 years
- Research in partnership with RGU's Oil & Gas Institute
- Roadmap to a new skills strategy

**Download a copy from [www.opito.com](http://www.opito.com)**



# Key findings



- Successful delivery of Vision 2035 and the wider energy diversification is key and will secure over 1 million boe/day by 2035
- Opportunity to sustain over 130,000 roles from 2035
- Likely recruitment requirement for over 40,000 people – including 10,000 in posts that don't exist today in data roles, robotics etc
- Closer collaboration is required between industry and training providers to up-skill and re-skill the workforce and ensure we can compete for the best candidates



# It's all about our people

## Today's people sessions:

- 11.45am – Inspiring safe communities
- 13.40pm – Inspiring the next generation and leadership with a passion for safety
- 14.25pm – A learning community approach to process safety competency



Thank you

[www.opito.com](http://www.opito.com)